

Stericycle's UK and Ireland business consists of three divisions: Stericycle, Shred-it, and Stericycle Compliance Solutions incorporating First Practice Management and Stericycle GXP. This policy is applicable to all of the diverse range of services and products provided by the Company and to all of its facilities.

Throughout all of its business activities, Stericycle is committed to the continual improvement of its quality, environmental, safety and health performance and to the prevention of pollution.

The business will minimise risk and develop sustainably through the implementation of controls and procedures which align with and support this policy. To this end, Stericycle will:

- Promote a strong quality, environmental, safety and health culture through effective training and awareness;
- Comply with the requirements of BS EN ISO 9001 (Quality), BS EN ISO 14001 (Environment); BS OHSAS 18001 (Health and Safety); and BS EN 15713 (Secure Destruction of Confidential Material);
- Comply with all relevant environment, safety and health legislation and other identified requirements in relation to the activities of the group;
- Systematically identify and reduce, where practicable to do so, significant safety and health risks which arise from the group's activities;
- Systematically identify the environmental aspects and reduce, where practicable to do so, the associated impacts which arise from the group's activities;
- Ensure that all complaints, environmental, safety and health incidents are reported, investigated and appropriate actions taken to prevent a reoccurrence;
- Provide a channel for raising concerns regarding confidentiality without fear, blame or recrimination;
- Periodically set, review and publish quality, environmental, safety and health objectives which align with the strategic direction of Stericycle;
- Develop and maintain a schedule of internal audits to monitor compliance;
- Provide sufficient resources to implement this policy and ensure continual improvement of the quality, environment, safety and health management system;
- Ensure that this policy is communicated to all necessary parties and is available upon request.

The ultimate responsibility for quality, environment, safety and health lies with the Stericycle UK & Ireland Vice President who will ensure that it is given equal priority with other major business objectives and the strategic direction of the business. Implementation of this policy is a line management responsibility at all levels together with participation of all employees. Staff are reminded that adherence to this policy is a condition of employment.

The policy will be revised and updated as necessary by the Director, Safety, Health and Compliance – UK and Ireland.



Signed:  
Ian Osborne, Vice President UK and Ireland

Date: 25<sup>th</sup> June 2018  
Issue: 5